# Code of Conduct

The Gender, Women’s Suffrage, and Political Power (GWSPP) Conference is an event where everyone should feel safe and included. All participants, including attendees, presenters, sponsors, and volunteers, are expected to abide by this Code of Conduct. In addition to expectations, this document includes instructions on reporting Code violations and outlines consequences for those found in violation of the Code. **The GWSPP Conference does not tolerate interpersonal harassment and discrimination in any form, and this Code of Conduct will be enforced by the Conference Planning Committee throughout the event.**

## How to Be

In addition to abiding by the Michigan State University agreements for behavior ([MSU Anti-Discrimination Policy](https://hr.msu.edu/policies-procedures/university-wide/ADP_policy.html); [University Policy on Relationship Violence and Sexual Misconduct](https://hr.msu.edu/policies-procedures/university-wide/RVSM_policy.html)), the GWSPP Conference aims to uphold the Center for Gender in Global Context (GenCen) at MSU’s mission of connecting scholars, students and community stakeholders with feminist knowledge and to advance social change. Our hope is that this event will help impact the world through feminist knowledge and the promotion of social justice.

We will not tolerate interpersonal harassment or discrimination of any kind. We intend to provide a safe conference experience for everyone regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), social class, or technology choices. Discrimination and harassment includes offensive comments, deliberate intimidation, sharing of inappropriate images, stalking, photography or recording without permission, disruption of conference events, and unwelcome sexual attention. Conference participants may be removed from events at the discretion of the Conference Committee if they undermine GenCen’s mission through misconduct or inappropriate behavior.

Conference presentations, and thereby discussion topics, shall touch upon potentially sensitive issues. Participants are requested to be mindful of this and to conduct discussions in an atmosphere of mutual respect.

## How to Report a Violation of the Code of Conduct

If you believe you have witnessed or experienced an incident you believe is in violation of the Code of Conduct during the GWSPP Conference, you can report it via email to [gwsppconference@gmail.com](mailto:gwsppconference@gmail.com). You will get a response as soon as possible.

The GWSPP Conference Coordination Committee will assess and respond to all reports confidentially\* and as soon as possible throughout the event. The Conference Coordination Committee expects everyone involved to abide by this Code of Conduct, and may take any action they deem appropriate, up to and including ejection from the Conference, for any misconduct that negatively impacts the event and its participants. Violators of the Code of the Conduct may be subject to disciplinary action, including:

* Warnings from the Conference Coordination Committee to cease harassing or disruptive behavior
* Immediate removal from the Conference and all related events
* Temporary or permanent ban from any future GenCen event participation, attendance, reviewing, and/or planning

\*Since the Conference Coordination Committee members are mandatory reporters under the [Clery Act](https://clerycenter.org/policy-resources/the-clery-act/) and [Title IX](https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html), we may be required to follow the policies of Michigan State University for documenting and reporting instances of harassment that occur at Michigan State University.

*This code of conduct is a living document, drafted by the GWSPP Conference Coordination Committee and approved on October 23, 2020 and is subject to change. Please direct questions and comments to gwsppconference@gmail.com. It was inspired by* [*https://confcodeofconduct.com/*](https://confcodeofconduct.com/)*, the* [*MSU Global Digital Humanities Symposium*](https://2020.msuglobaldh.org/code-of-conduct/)*, and the* [*MSU College of Social Science’s Community Code of Conduct*](https://socialscience.msu.edu/about/academic-integrity.html)*.*